



Traineeship Program for “Young Lake Managers”

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Introduction:

Nature Environment and Wildlife Society (NEWS) is implementing a project titled "Preservation and restoration of aquatic ecosystems and related landscapes. Biodiversity Protection strategies considering climate change mitigation and adaptation" under the 'Living Lakes Biodiversity and Climate Project' (LLBCP). The project is funded by Germany- Federal Ministry for the Environment, Nature conservation and Global Nature Fund (GNF). It is an initiative of International Climate Initiative (IKI) with a bilateral agreement between Ministry of Environment, Forests & Climate Change, Government of India under aegis of Ramsar Focal Point. The project is being implemented in 10 countries with 13 implementing partners and in India the project is being implemented by NEWS focused on the Deepor Beel, Guwahati, a Ramsar site and a wildlife sanctuary. The project is for a duration of 5 years, starting in August '2022 and as a part of this project, NEWS is calling for applications for traineeship programme for a duration of six months from individuals belonging to Organisations (both Government and NGO) and academic Institutions. During the period the trainee will work at NEWS Deepor Beel, Guwahati field office to get an insight in the practical work of the organisation and into the challenges and solutions in the ecosystem. The traineeship may be combined with activities in the LLBCP and/or for a thesis/dissertation/field course in the framework of the Living Lakes Academy. At the end of successful completion of the traineeship program the individual may be selected for the Sustainable Leadership journey (SLJ) to South Africa/Columbia.

Objective:

The aim of the trainee programme is to improve skills useful for working successfully in the protection of Deepor Beel wetland and in general for biodiversity conservation and wetland management.

Expected Outcome of the Traineeship Programme:

The future generation of lake managers have a shared vision to lead an effective conservation initiative and ensure sustainable use of wetland ecosystems.

Target group:

The trainee programme is for total 10 (2023-3, 2024-3, 2025-2, 2026-2) selected young people from organisations/Govt. departments/public bodies/ academic institutions who will be working in the Deepor Beel region. **The program is now open for 3 young people for the year 2024.** The candidates should have completed his/her Post Graduate in relevant discipline and may be looking for an entry-level job or already have some work experience (working in NGO/Govt dept. for protection and conservation of Deepor Beel or any other wetland) who want to broaden their perspective on conservation of wetland.

Procedure:

Candidates fulfilling the required criteria must apply for the traineeship in the prescribed format (**see annexure 1**) to news.deeporbeel2023@gmail.com by **25/04/2024**. Only shortlisted candidates will be called for a discussion and presentation. The selected candidates shall be notified via email and phone call. The result shall also be published in the website of NEWS

Scholarship:

Scholarship will be provided to the trainees. The scholarship amount may vary depending on the needs of the study/work. The detail budget for the same must be properly mentioned in the application form. The financial support may include additional expenses resulting from the traineeship, and can include travel expenses, accommodation, food costs, and a small compensation for living expenses (total amount not exceeding to INR. 2,90,000.00 per candidate). At completion, trainees will be awarded with completion certificate and may be nominated for the Sustainable Leadership Journey.

Who can apply:

1. The candidates should be a Post Graduate preferably in Ecology in Environmental Science/ Environmental Science/ Environmental Engineering/ Zoology/Botany/other relevant disciplines for individuals from academic institutions OR a development practitioner working for the conservation of the Deepor Beel or other wetland and active in the region with credible working experience. For candidates belonging to administration/govt. departments, the individual may be nominated by the concerned head of the department.
2. The upper age limit is 30 years. The age limit may be relaxed for practitioner with proven track record of working in the conservation of the wetland.
3. Should possess good communication skill. Should possess good report writing skills
4. Good research and analytical skills are preferred.
5. The candidate must be a citizen of India.

Based on their application form and presentation, the trainees would be selected.

Tentative Programme Structure of the Young Lake Managers (YLM) traineeship:

1. Orientation and Planning (7 days): In the first 5 days, the trainee shall be oriented on the LLBCP. After understanding the scope of the traineeship, the trainee would need to co-create his/her application along with NEWS project team to identify their work area fitting into the dimensions of the LLBCP focusing on the conservation of Deepor Beel Wetland and related Biodiversity. This will be for 7 working days.
2. Study/ Action Research/ other works for conservation of the wetland: As part of the module the trainee would need to do a study or Action Research which shall be focused on the conservation of the wetland and related biodiversity for a duration of 6 months starting from the date of Joining. The result/outcome of the same need to be prepared and the report has to be submitted to NEWS within the 6 months' time.
3. Organizational skills: The trainee would also need to develop his/her skills on basic office management and working in the field. The trainee would also need to assist the LLBCP team in the project activities, represent NEWS in

other events, and present his/her work in other platforms during this traineeship period.

4. Living Lakes Academy (LLA): The trainee shall need to enroll themselves in the LLA for attaining more specified and enhanced skills on wetland management.
5. Sustainable Leadership Journey: The trainees on satisfactory performance may be nominated for Sustainable Leadership Journey to South Africa/Columbia for more exposure.
6. The trainee will be posted in the NEWS field office, Guwahati

The program design includes a blend of learning processes that aim at guiding the Trainee towards building his or her perspectives, conceptual understanding, application of skills and knowledge in achieving the Traineeship outcomes.

Key Learning Areas	Proportions
Planning and Orientation on LLBCP and LL Network	10%
Action Research/ Study focused on Deepor Beel Conservation and Protection	50%
Engagement in LLBCP activities, acquiring organizational skills	20%
Sustainable Leadership Journey (optional and subject to selection), Enroll in Living Lake Academy and course completion.	20%
Submission of Final Report	

Tentative start date of the traineeship program: 1st Week of May'2024

Annexure1: Proforma for Application

General Information

Name of the Applicant:

Address with Contact Number:

Email id:

Name of the Organization (if working):

Area of Work:

Location:

Age:

Educational Qualification:

Discipline:

Why are you interested in the Traineeship?

Project Information (*Proposal of the Project you intent to do in the 6 months focused on the conservation and Protection of the Wetland, this should not be more than 5 pages overall*)

Project Title:

Duration: (6 Months)

Location: Deepor Beel (*Please specify if you have more specific location within Deepor Beel*)

Summary:

Rationale:

Objective and Outcome:

Activities and Timeline:

Sustainability Plan:

Detailed Budget:

After selection of the candidate, the proposal may be further refined/modified or a new proposal may be co-created with the LLBCP team.

Submitted by:

Nature Environment and Wildlife Society (NEWS)

www.naturewildlife.org

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